



شركة منصور علي للسفريات الدولية  
Mansur Ali Overseas & Travels

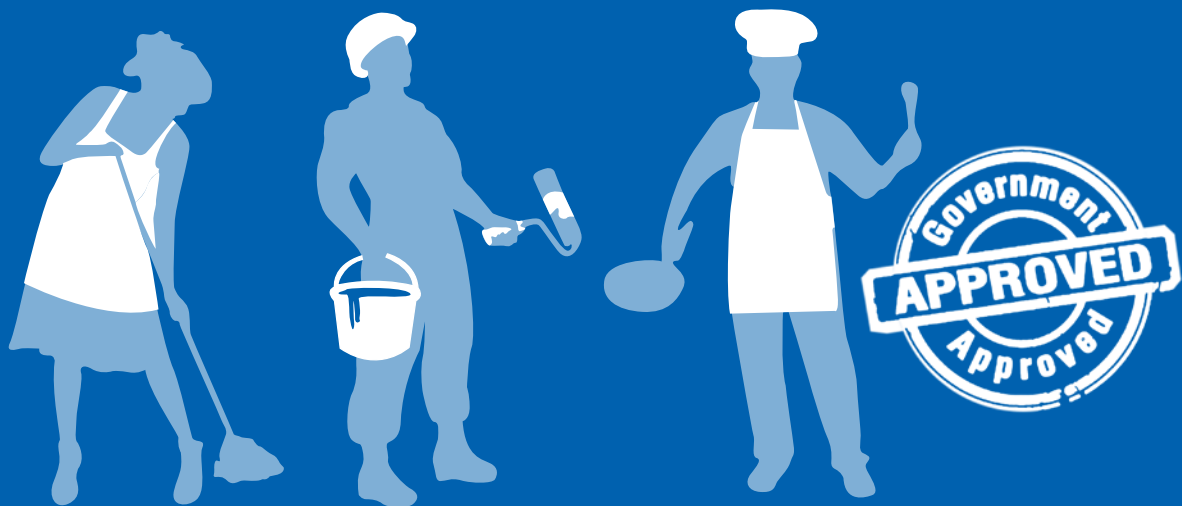


Mishnan Group

# WE OFFER

PROFESSIONAL ▪ SKILLED ▪ NON SKILLED

HOUSE KEEPING  
CONSTRUCTION &  
CATERING WORKER



- Saudi Arabia ◦ Qatar
- Oman ◦ Dubai ◦ Jordan
- Hong Kong ◦ Malaysia

# Profile

Mansur Ali Overseas & Travels is one of the leading Government approved Manpower Recruiting Agency with License No. RL-991, registered in Bangladesh under the Ministry of Expatriates Welfare & Overseas Employment which facilitates professionally managed outflow of work force from Bangladesh to worldwide.

## Welcome to MAOT

MANSUR ALI OVERSEAS & TRAVELS was established in 2007 as Manpower services Company since we established the company was specialised in delivery with Construction fields, Services Hotel Management, Janitorial and Land escaping Projects.



**Our Associate companies :**  
The Visage  
Mishnan Trading  
Seven Star Aviation



- Saudi Approved Visa Center
- Trading & Contruction
- Hajj & Umrah Group

## OUR VISION

We are committed to be an integrated company that has diversified and specialized activities in the fields of Human Resource & Development, Construction and Oil Industry.

We are committed to be an influential company at the local, Regional and global market by the vitality of its staff, competitive performance and the quality of its products and services.



Mansur Ali Overseas & Travels provides different services in the Domain of Human resources Management. Below are our basic services in this domain.

- ★ Human Resources Planning
- ★ Job Analysis
- ★ Human Resources recruitment & selection
- ★ Performance Management
- ★ Training and Career Development
- ★ Compensation and benefits
- ★ Human Resources Training Programs



## Human Resources Services

Human Resource Planning : Mansur Ali Overseas & Travels (MAOT) Will work closely with the customers to plan for the Organisations

### MOAT Planning involves the following tasks.

- Identify and document the different HR Process that will govern all the HR Activities within the organization.
- Establish a Human Resource Management System (HRMS) that will help the Organization to streamline the HR activities.
- Work closely with the organization to implement the HRM and follow up on the implementation to ensure a successful roll out.
- Identify the right number and type of employees that are necessary to implement a chosen business plan or the organization's strategic objectives.
- Identify and Initiate programs needed to develop organizational.
- Capabilities upon which future strategies can be built.
- Forecasting demand for labour, performing supply analysis, and balancing supply and demand consideration.



## Human Resources Services

### Job Analysis

Mansur Ali Overseas & Travels will work closely with the Customers to analyze the organization's objective and at the same time satisfy the need of the employees who will do them. This service involves the following tasks.

Producing the job specification in format that will demand, education, experience, specialized training technical skills, interpersonal skills and behavioral attributes necessary for job success.



## Human Resources Recruitment & Selection

In this service, Mansur Ali Overseas & Travels will do the recruiting and selection process. This can be as an integrated joint service or a completely outsourced one. This service involves the following tasks.

### Tracking application information

#### Scanning resumes

Making the information immediately accessible to line managers to search online for internal and external talents. Provide as much reliable and valid information as possible about applicants so that their qualifications can be carefully matched with job specifications.

Perform the screening process to short list candidates. Go through the interviewing process and provide the customer with the recommended candidate or set of candidates.



### Performance Management

We will help the customers to measure their organization's strategic objectives with their operational objective.

We will guide the organization in implementation of the Performance Management Programs through the following steps.

Identify the purpose of Performance Management Program.

Identify the Required Performance Management Method

Establish The Performance Management Rights and Responsibilities.

Apply the Performance Management Program phases.

## Training and Career Development

### Training and Development

Mansur Ali Overseas & Travels will work with the Customers to implement the four Phase of this services as follows:

#### Implementation

- On-the- job methods
- Off- the- job methods
- Management development

#### Need Assessments

- Organization Analysis
- Task Analysis
- Employee Analysis

#### Design

- Instructional Objective
- Trainee readiness
- Learning Principles

#### Evaluation

- Reaction
- Learning
- Behavior
- Result









## OUR ASSOCIATES WORLD WIDE

1	MAHARAH HUMAN RESOURCES COMPANY	KSA
2	Almajal Alarabi	KSA
3	Eastern Recruitment Company	KSA
4	Alsweedat Recruitment Office	KSA
5	Manpower Services Company (ESAD)	KSA
6	Zamil Operation & maintenance Co Ltd	KSA
7	IBN ZUMAIE CONTRACTING EST	KSA
8	Al Mustaqdem	KSA
9	SAED International for ISTIGDAM	KSA
10	EMDAD	KSA
11	ESAD Manpower Services Company	KSA
12	EJADA United	KSA
13	Nosob Construction Est	KSA
14	Tatra Alenjaj Contracting Est	KSA
15	Faisal Abdullah Alshahrani Contracting EST	KSA
16	Qinumat Alrrayahin EST	KSA
17	Saleh Saad Al Qahtani EST	KSA
18	Esnad Almoutakamela General Contracting Est	KSA
19	Ali Haider Al Yami & Sons Co	KSA
20	Asyag Al Sharg	KSA
21	Mobco Civil Construction	KSA
22	Sadoon Hamaad Shameri	KSA
23	Zain Ali Makrami Workshop	KSA
24	Taghrid Hussin Abdel Rahman Al Harbi Inst.	KSA
25	Al Zahrani Saadia AbdulAziz Saleh	KSA
26	Waheed Ghanem Workshop	KSA
27	Nohammad Ali Alsharif Co	KSA
28	Athad Al Shimal Co	KSA
29	Rawat Alshate	KSA
30	Mustafa Hussein Bdboa Foundation	KSA
31	Hind Alyami Inst	KSA
32	Royal Dine Multi Cuisine Restaurant	KSA
33	Hend Saleh Alyami Est	KSA
34	Tender Emirates CO	KSA
35	Eney Field Contracting Co	KSA
36	Achievement Springs Company	KSA
37	Al Bayani Establishment	KSA
38	Khalid K.A. Al-Zuabi Cont.Est	KSA
39	Mohammed Mahdi Alsubaiti	KSA
40	Hozom Al Sahra	KSA
41	Kowat Alasas for Contracting Est	KSA
42	Majed Contracting Est	KSA
43	Al Rehab Manpower Agency	QATAR
44	Al Jazeera International Manpower W.L.L	QATAR
45	Tasaheel Manpower EST	QATAR
46	Compass Catering Services W.L.L	QATAR
47	AMMICO -QATAR	QATAR
48	PUNJ LLOYD LIMITED LIBYAN BRANCH (OIL & GAS, UPSTREAM, CIVIL CONSTRUCTION)	LIBYA
49	SAPURJI PALANJI LIBYAN BRANCH	LIBYA
50	SSB LIBYAN BRANCH	LIBYA
51	PANTALISCO LIBYAN BRANCH	LIBYA
52	UNICON LIBYAN BRANCH	LIBYA
53	NAZIR & COMPANY LIBYAN BRANCH (POWER & ENERGY)	LIBYA
54	HYUNDAI E&C (250X4 POWER PLANT SARRIR PROJECT)	LIBYA
55	MCC CHAINES COMPANY (MELLITAH 5000 HOUSING PROJECT)	LIBYA
56	ASKAL ENGINEERING & CONSTRUCTION COMPANY	LIBYA
57	LEEN CONSTRUCTION COMPANY	LIBYA
58	AL WATIKOON CONSTRUCTION COMPANY	LIBYA
59	NORTH GENERAL TRADING & CONSTRUCTION CO	LIBYA

# VISAGE

HOUSE OF CONSULTANCY

Saudi Approved Visa Center

## আমাদের সেবাসমূহ

- বিজনেস ভিজিট ভিসা
- ফ্যামিলি ভিজিট ভিসা
- ভিসাসহ পাসপোর্ট হারিয়ে গেলে
- সরকারী ভিজিট ভিসা
- মেয়াদ উত্তীর্ণ ভিসা
- নবজাতক ভিসা
- রেসিডেন্স ভিসা
- ট্রানজিট ভিসা

# দি ভিসেজ THE VISAGE

সৌদি এম্বেসী অনুমোদিত ভিসা সেন্টার

## আমাদের সেবাসমূহ

ভিসা প্রসেসিং | হজ্জ ও ওমরা | ভ্রমণ প্যাকেজ | বিমান টিকেট

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হজ্জ	: +৮৮ ০১৮২২ ৮৮৯ ৮৯৭
ওমরা	: +৮৮ ০১৮৪১ ৮৮৯ ৯০৪

[www.visagebd.com](http://www.visagebd.com)

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MEMBER HAAB



## SEVEN STAR AVIATION

Hajj Agent Hajj Licence No. - 1174

# হজ্জ ও ওমরাহ বুকিং চলছে





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